



Sustainability Committee – 2025 Operational Summary

Date	Agenda & Follow-up Actions Discussion Outcome	Agenda & Follow-up Actions Discussion Outcome
2025/05/14	<ul style="list-style-type: none">• Amendment to the "Sustainable Development Best Practice Principles"• The Company's 2024 ESG Material Topics, Management Policy, and Sustainability Report	All attending Sustainability Committee members approved without objection.
2025/11/13	<ul style="list-style-type: none">• Setting of 2025 ESG Short, Medium, and Long-term Strategic Goals• Appointment of Crowe (TW) CPAs for the 2025 GHG Inventory Assurance, and TÜV Rheinland Taiwan Ltd. for the Sustainability Report Verification• Establishment of the Company's Operational Procedures for Sustainable Development	All attending Sustainability Committee members approved without objection.